

2013-2014

Hire Date	Salary	Days	Years Daily	**Base	Multiplier	* FACTORS			
						1 Responsibility Bonus	2 Experience	3 Longevity	4 Perform
2012	\$75,126.14	215	1	\$349.42	\$344.26	1.015			
2010	\$85,118.29	230	3	\$370.08	\$344.26	1.075	1	0.01	0.005
2010	\$88,285.48	230	3	\$383.85	\$344.26	1.115	1.01	0.05	0.015
1997	\$83,637.97	215	16	\$389.01	\$344.26	1.13	1.05	0.05	0.015
2009	\$78,456.85	215	4	\$364.92	\$344.26	1.06	1	0.05	0.08
							1	0.04	0.02

2014-2015

Hire Date	Salary	Days	Years Daily	**Base	Multiplier	* FACTORS			
						1 Responsibility Bonus	2 Experience	3 Longevity	4 Perform
2012	\$76,236.38	215	2	\$354.59	\$344.26	1.03			
2010	\$85,514.18	230	4	\$371.80	\$344.26	1.08	1	0.02	0.01
2010	\$88,681.38	230	4	\$385.57	\$344.26	1.12	1.01	0.05	0.02
1997	\$84,008.05	215	17	\$390.74	\$344.26	1.135	1.05	0.05	0.02
2009	\$79,567.09	215	5	\$370.08	\$344.26	1.075	1	0.05	0.085
							1	0.05	0.025

2015-2016

Hire Date	Salary	Days	Years Daily	**Base	Multiplier	* FACTORS			
						1 Responsibility Bonus	2 Experience	3 Longevity	4 Perform
2012	\$77,346.62	215	3	\$359.75	\$344.26	1.045			
2010	\$85,910.08	230	5	\$373.52	\$344.26	1.085	1	0.03	0.015
2010	\$89,077.28	230	5	\$387.29	\$344.26	1.125	1.01	0.05	0.025
1997	\$84,378.13	215	18	\$392.46	\$344.26	1.14	1.05	0.05	0.025
2009	\$79,937.17	215	6	\$371.80	\$344.26	1.08	1	0.05	0.09
							1	0.05	0.03

* Sum of the Factors comprises the Multiplier. Multiplier times Base = Daily. Daily times Days = Salary

- 1 Responsibility Bonus is constant
- 2 Experience = .01 per year in Administration not to exceed 5 years
- 3 Longevity = .005 per year in Ida administration with no max
- 4 Performance criteria to be determined

** Subject to top teachers' daily contract rate, but no lower than \$344.26
Experience and Longevity will accrue each year on July 1